



HARRAH POLICE DEPARTMENT DISQUALIFIERS

Please read the following disqualifiers carefully. If any of the following apply you **will not** be qualified to participate in the hiring process. A polygraph will be given during the selection process using the same question as well as others.

Chief's Automatic Disqualifications

- Applicant has been placed on a Brady List in any jurisdiction.
- The applicant has been arrested for any impaired driving offenses within the **two years** prior to the date of the application.
- The applicant has been arrested (with charges filed) for a crime within the last **two years** prior to the date of the application.
- The applicant has unlawfully used, sold, or produced any CDS within three years prior to the date of the application. (This does not include marijuana or prescription drugs).
- The applicant has sold, or produced marijuana, marijuana metabolites, or THC products **with** a license within six months prior to the date their application was submitted. The applicant must surrender or already have surrendered an unexpired license as part of any conditional offer for employment.
- The applicant has used marijuana, marijuana metabolites or THC products **without** a license within one year prior to the date their application was submitted.
- Tattoos, body art, and modifications are permitted; however, all must comply with the current Collective Bargaining Agreement (CBA). Non-compliant tattoos or modifications will affect an applicant's eligibility.

*Marijuana, whether it is used medically or recreationally, remains a violation of the Federal Controlled Substances Act, 21 U.S.C. § 801 et seq.

State Law

- Applicant has a FBI or OSBI record of a conviction of a felony, a crime of moral turpitude, or domestic violence. (70OS3311(E)(1),(a)(b)(J)(1)(a-b),(E)and(J)(5)(F)).
- Applicant has received a verdict of guilt or entered a plea of nolo contendere, or is participating in a deferred sentence, for a felony, a crime involving moral turpitude or a domestic violence offense. (70OS3311(E)(1),(e) (J)(1)(c),and(J)(6)(F))

- Applicant is subject to an order of the Council (CLEET) revoking, suspending, or accepting a voluntary surrender of their peace officer certification. (70OS3311 (E) (1), (f) (F))
- Applicant has voluntarily surrendered and relinquished their peace officer certification to CLEET within five (5) years of the date of this application. (70OS3311 (J) (10) (a))
- Applicant has had their police or peace officer certification from another state revoked or voluntarily surrendered within five (5) years of the date of this application. (70OS3311 (J) (1) (e), and (J) (10) (b))
- A psychologist licensed by the State of Oklahoma within one (1) year of application has found applicant unsuitable for employment or certification. (70OS3311 (E) (2) (a))
- Applicant does not possess a high school diploma or a GED equivalency certificate. (70OS3311 (E) (1), (d))
- Applicant is under 21, or more than 45, years of age prior to certification as an officer. (11OS50-112(A)), and 70OS3311 (E) (h))
- Applicant cannot provide proof of United States citizenship or resident alien status. (70OS3311 (E) (1) (i))
- Applicant has willfully misrepresented information in an employment application, application to the Council (CLEET), records of evidence, or in testimony under oath. (70OS3311 (J) (1) (d)) Applicant is currently undergoing treatment for a mental illness, condition or disorder. For purposes of this subsection, "currently undergoing treatment for mental illness, condition or disorder" means the person has been diagnosed by a licensed physician, psychologist, or licensed mental health professional as being afflicted with a substantial disorder of thought, mood, perception, psychological orientation or memory that significantly impairs judgment, behavior, capacity to recognize reality, or ability to meet the ordinary demands of life and such condition continues to exist. (70OS3311 (E) (1), (g) (J) (7))
- Applicant has an interest, financial or otherwise, in a wrecker or towing service, or with a person or in a business that derives business or income from a wrecker or towing service. (47OS72 956(C))

Federal Law

- Applicant has been convicted in any court of a crime punishable by imprisonment for a term exceeding one year. (18USC922 (g) (1))
- Applicant is a fugitive from justice. (18USC922 (g) (2))

- Applicant is an unlawful user to any controlled substance. (18USC922 (g) (3))
- Applicant has been adjudicated as a mental defective or who has been committed to a mental institution. (18USC922 (g) (4))
- Applicant, being an alien, is illegally or unlawfully in the United States; or has been admitted to the United States under a nonimmigrant visa. (18USC922 (g) (5))
- Applicant has been discharged from the Armed Forces under dishonorable conditions. (18USC922 (g) (6))
- Applicant, having once been a citizen of the United States, has renounced his citizenship. (18USC922 (g) (7))
- Applicant is subject to a court order that restrains the applicant from harassing, stalking, or threatening an intimate partner or child of an intimate partner. (18USC922 (g) (8))
- Applicant has been convicted in any court of a misdemeanor crime of domestic violence. (18USC922 (g) (9))

By applying for this position, you are acknowledging that you have fully read and understand these disqualifiers and that none apply to you.

Signature

Date